



**GENERAL INFORMATION**

Job Applying For:		Date:	
Last Name:	First Name:	Middle Name:	
Phone:	Email:		
Address:	City:	State:	Zip:
Do you currently have a valid driver's license?	Yes	No	License #
			State:
			Exp. Date:
Do you have Class A/CDL?	Yes	No	Did you graduate/obtain your GED?
			Yes
			No
			High School:
			Graduation Year:
Have you had any accidents or moving violations in the past 3 years?	Yes	No	If yes, please explain:
Any additional credentials, professional memberships, degrees, or training you'd like to highlight:			

**WORK EXPERIENCE:**

Provide a complete record of your employment history. Leaving out past jobs may be considered falsification. Explain any gaps in employment and include full-time military or volunteer work. Do not write "See Resume"; while you may attach a resume, this section must be completed.

**Note:** Danckwart Companies reserves the right to contact all current and former employers for references.

**Start with your current or most recent job.**

Employer Name:		Dates Employed:	
City, State:	Starting Salary/ Hourly Rate:	Ending Salary/ Hourly Rate:	
Position Held:	Reason for Leaving:		
Reference Name:	Position:	Phone Number:	

Employer Name:		Dates Employed:	
City, State:	Starting Salary/ Hourly Rate:	Ending Salary/ Hourly Rate:	
Position Held:	Reason for Leaving:		
Reference Name:	Position:	Phone Number:	

Employer Name:		Dates Employed:	
City, State:	Starting Salary/ Hourly Rate:	Ending Salary/ Hourly Rate:	
Position Held:	Reason for Leaving:		
Reference Name:	Position:	Phone Number:	

## WHY DANCKWART COMPANIES?

I am looking for a long-term position	Yes	No	Do you follow our social media?	Yes	No
What motivated you to apply to Danckwart Companies?					
Where have you noticed Danckwart Companies presence in the local community?					
Why does having a strong and positive work culture matter to you?					
What are your preferred working hours during the peak season?	40-45 HOURS	45-55 HOURS	55-60 HOURS		

Danckwart Companies is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are based on qualifications and are made without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

I certify that the information provided in this application and any supporting documents is accurate and complete. I understand that failure to fully complete the form, or any misrepresentation or omission of facts, may result in disqualification from consideration for employment or termination if discovered after hiring. I authorize Danckwart Companies to investigate, without liability, all statements contained in this application and supporting materials. Additionally, I authorize references and former employers, without liability, to provide complete responses to any inquiries related to this application. If requested, I agree to undergo a physical exam, criminal and credit background check, and/or drug screening upon receiving a conditional offer of employment. I acknowledge that this document is not an offer of employment, nor does an employment offer constitute a contract for guaranteed continued employment. I understand that employment at Danckwart Companies is at-will, meaning either party may terminate the employment relationship at any time, for any reason not prohibited by law. If hired, I will be required to provide proof of eligibility to work in the United States and comply with company and departmental regulations. I also understand that if employed on a temporary basis, I will be compensated only for hours worked and will not be eligible for benefits, including paid time off. Additionally, I acknowledge that the first three months of regular employment will be considered a provisional period, during which I may not be eligible to apply for company benefits.

Applicant Signature:

Date:

**Please return this application to Danckwart Companies using one of the following methods or call (507) 767-4946 with any questions regarding the application.**  
**Mail: 16240 627th St Kellogg, MN 55945 OR Email: [jasonm@danckwartcompanies.com](mailto:jasonm@danckwartcompanies.com)**